



TEAMSTERS/UPS NOR-CAL COMMITTEE COVID-19 UPDATE

As Essential Service Workers, UPS Members throughout Northern California and Nevada have been meeting the challenge brought on by the Covid-19 Pandemic. Although the response by most UPS facilities was slow and unresponsive in the beginning, the amount of personal protective equipment (PPE), anti-bacterial supplies as well as increased cleaning of frequently used areas has improved. All PPE should be provided to employees when requested including anti-bacterial wipes, hand sanitizer, gloves and masks. If these PPE are not provided, contact your Business Agent.

While experts stress social distancing's importance, it also is the most challenging and hard to practice when inside the facility. Please help do your part to ensure a minimum of six (6) feet between yourself and your co-workers. Whether you are a part-time employee or a full-time employee, the commitment to your safety and the safety of others is necessary to reduce the spread of this deadly virus. We cannot rely solely on UPS to continually remind workers to distance themselves. Arriving early to work, conversing in close proximity with co-workers and congregating unnecessarily is unsafe and puts everyone at risk, avoid this when possible.

The Nor Cal Committee is participating in daily Covid-19 Safety Calls with the District Managers of Labor, Health & Safety and Plant Engineering. The purpose of these calls is to provide a forum to address immediate concerns in each Local Union regarding the safety concerns of you the Members. If you or any coworkers have a concern regarding the safety and health in the buildings or your work area, please contact your Shop Steward or Business Agent.

Many of you have asked your Business Agent about the possibility of receiving "hazard pay" during this uncertain period of time. The International Brotherhood of Teamsters has discussed and explored the possibility for some form of compensation for you. Although an increase in pay may seem like a good idea, the fact is any increased pay would be taken back once this crises was over; instead the International Brotherhood of Teamsters (IBT) and UPS have agreed to a 10-day paid-leave policy that covers approximately 300,000 full-time and part-time hourly

employees should they become directly impacted by the novel Coronavirus. For information on how to use this benefit contact your Local Union or go to the UPSers.com website and look for the Emergency Paid Leave Request Form.

As you know, most Local Union offices are closed to walk in traffic due to shelter in place orders. Your Union representatives are still working and staying in contact with Members by phone or in person when necessary. We are still processing and reviewing grievances as they are filed. Grievances are settled when possible; however, the Monthly Nor-Cal Panels have been suspended until it is safe to resume them again. We are reviewing all alternative methods for conducting the panel including video conferencing should shelter in place orders remain in place for a longer period of time.

As always, the Nor-Cal Committee is committed to representing all UPS Members within Teamsters Joint Council 7. We are proud to represent you as an Essential Services Worker, your commitment as a Teamster Member is heroic. Please stay safe and well.

In Unity,



Peter Nunez

Union Chairman - Teamsters/UPS Nor Cal Committee

Local 70 Marty Frates, Mark Hawkins
87 Joseph H. Sumlin
137 Dave Hawley, Stan Stroud
150 Perry Hogan, Dale Wentz, Jesus Sanders
287 Jerry Sweeney, Johnny Gallegos
315 Alberto Ruiz, Nick Berry
386 Bryan Ronngren
431 Peter Nunez
439 Steve Lins, Alex Roybal
533 Debbie Calkins
665 Mike Yates
856 Malia Vela
890 Richard Andazola
912 Steven Lua
948 Adam Ochoa
2785 Joseph Cilia, Troy Mosqueda, Jose Lopez