



June 5, 2019

STATUS ON UPS BACK PAY

The company expects the back pay to be issued the first pay period of July. This contract was the richest in Teamster history and the back pay just for the nine months between August 1, 2018 and April 29, 2019 is approximately \$660 million.

The company is currently calculating back pay for 250,000 employees with various hours worked, multiple classifications and pay rates. Many employees work more than one classification with different pay rates in one week or even within one day. Any time a member works in more than one job in any one day, it triggers a calculation requiring someone to manually calculate the pay rate figures.

The company estimates that there will be over 200,000 manual calculations required to ensure that the back pay is accurate and they will be working on this through June. UPS is keeping us informed and is working to make this happen as quickly as possible.

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